



**Pre-interview:**

- a. Please make sure you have a secure internet connection for your interview.
- b. Please review any materials the programs send you in advance of your interview.

**Virtual Interviews:**

- a. Please do not record interviews.

The Wright Center for Graduate Medical Education wishes to maintain a fair, equitable and confidential interview process throughout the 2022-23 recruitment season. The virtual format can lead to technical failures and present challenges that are unique to the virtual environment.

**Therefore, we guarantee the following:**

We will neither record nor distribute any part of your interview that is conducted on a virtual platform (e.g. Thalamus, Zoom, Webex, Skype, etc.). This includes screenshots, still photos, audio recording and video recording.

Likewise, we ask the candidate to agree to the same in order to preserve the integrity of the interview process. Your continued participation in our interview process assumes acceptance of these terms and conditions. In doing so, we understand that you agree to neither record nor distribute any part of any interview conducted on a virtual platform (e.g. Thalamus, Zoom, Webex, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state or country in which you are located at the time of the interview requires only one-party consent.

Neither programs nor applicants should record virtual interviews per NRMP Match Code of Conduct.

We thank you for your cooperation and look forward to meeting you.