



Pre-Interview:

- a. Please make sure you have a secure internet connection for your interview.
- b. Please review any materials the programs send you in advance of your interview.

Virtual Interview:

- a. Please do not record interviews.

The Wright Center for Graduate Medical Education wishes to maintain a fair, equitable and confidential interview process throughout the recruitment season. The virtual format can lead to technical failures and present challenges that are unique to the virtual environment.

Therefore, we guarantee the following:

We will neither record nor distribute any part of your interview that is conducted on a virtual platform (e.g. Thalamus, Zoom, Webex, Skype, etc.). This includes screenshots, still photos, audio recording and video recording.

Likewise, we ask the candidate to agree to the same in order to preserve the integrity of the interview process. Your continued participation in our interview process assumes acceptance of these terms and conditions. In doing so, we understand that you agree to neither record nor distribute any part of any interview conducted on a virtual platform (e.g. Thalamus, Zoom, Webex, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state or country in which you are located at the time of the interview requires only one-party consent.

Neither programs nor applicants should record virtual interviews per NRMP Match Code of Conduct.

Dress Code:

Dress professionally, but also comfortably. Historically, the majority of applicants have worn suits, but other professional attire is acceptable. We encourage applicants to consider other elements of their visual appearance to be consistent with what they would typically wear in clinic or other similar professional settings. Most importantly, you should feel like yourself on the day of the interview.

Technical Issues for Virtual Interview:

We recommend that programs have interviewee phone numbers available so that if there is a

connection issue on either end, the virtual interview can be conducted by phone either with or without the video component. Please ensure that you have provided an up-to-date phone number. Additionally, should you be concerned about aspects of the interview day with respect to technical or other anticipated issues, please reach out in advance to the program.

Resources Regarding Virtual Interviews:

[AAMC Virtual Interviews: Applicants Preparation Guide](#)

[AAMC Virtual Interviews Q&A](#)

We thank you for your cooperation and look forward to meeting you.